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And Building An

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required to achieve a  
highly aligned

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good insights and

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book will help you see

the big picture and will

assist you in

understanding how all

the pieces need to fit

together to produce an

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design principles.

Comparing today's

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to a Rubik's Cube, the

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authors explain how focusing improvement efforts on just one or two facets of the organization is akin to concentrating on just one side of the cube. Doing so is bound to affect—and more likely jumble—the other areas needed to generate a healthy and sustainable organization.

**Mastering the Cube:  
Overcoming**

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A leader cannot twist one side of the cube without affecting the others. By identifying 8

Stumbling Blocks and replacing them with 8

key Building Blocks,

Mastering the Cube

lays out a

comprehensive and

definitive approach to

engaging leaders in

orchestrating complex

change and building

organizations that

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Stumbling Blocks

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demonstrate in each  
chap- ter how the 8

Stumbling Blocks and 8

Building Blocks often

play out in real-life

situations. We present

a list of key concepts

for leading successful

organization alignment

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to as the book

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Consultant. Doug Von

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of experience leading

projects and change

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distribution, education,

and retail. He has held

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positions including

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skillfully lays out proven organization design principles. Comparing today's complex organizations to a Rubik's Cube, the authors explain how focusing improvement efforts on just one or two facets of the organization is akin to concentrating on just one side of the cube. Doing so is bound to affect—and more likely jumble—the other areas needed to

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Reed is co-author of  
Mastering the Cube:  
Overcoming Stumbling  
Blocks and Building an  
Organization that  
Works, a guidebook  
that Clayton M.  
Christensen, professor  
at the Harvard  
Business School calls,  
"a great step-by-step  
manual on defining and  
changing the design of

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your company."  
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In this session, you'll have the chance to hear from one of the experts in this field, Janice Schonwetter. Janice was a notable contributor to her org design firm's latest book Mastering the Cube: Overcoming Stumbling Blocks and

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Works. She will share  
insights and key points  
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By identifying 8  
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replacing them with 8  
key Building Blocks,  
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